PylonOne
Connectivity | Digital Solutions | CCTV

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Sustainability Policy

Sustainability Statement

At Pylon One, we recognise the importance of sustainability and our responsibility to minimise the environmental and social impacts of our operations. We are committed to creating a sustainable future by integrating environmental, social, and economic considerations into every aspect of our business.

John Houchin
Director
22.01.2025

Mark Lyons
Director
22.01.2025

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Document History

Sign off:

Name	Designation	Date
John Houchin	Director	22/01/2025
Mark Lyons	Director	22/01/2025
Alex Stidston	Facilities Manager	22/01/2025

Status: APPROVED

The issue status of this document is indicated by the issue number and date detailed below. When any part of this document is amended, issue numbers, dates and a record of the changes is recorded here.

Issue	Amendment	Date	Name	Designate
1.0	Incipient version	31/10/2023	AS	FM
2.0	Updates	06/03/2024	AS	FM
3.0	Updates	22/01/2025	AS	FM
3.1	Review	04/09/2026	AS	OFM

Introduction

This policy outlines Pylon One's commitment to sustainability and our approach to minimising environmental, social, and economic impacts. We aim to operate responsibly and contribute positively to a sustainable future for current and future generations.

Sustainability at Pylon One is managed by Alex Stidston and the Sustainability Team, with full support and sign off from the company Directors.

Scope

This policy applies to all employees, contractors, suppliers, and stakeholders engaged with Pylon One. It encompasses all areas of our operations, including products, services, supply chain, and interactions with the wider community.

Objectives

We are committed to the following sustainability objectives:

Environmental Protection

- Reduce greenhouse gas emissions and strive for carbon neutrality.
- Minimise waste generation and promote a circular economy.
- Improve energy efficiency and adopt renewable energy sources.
- Protect natural habitats and promote biodiversity.

Social Responsibility

- Foster a safe, inclusive, and diverse workplace culture.
- Support community initiatives and contribute to local development.
- Ensure fair and ethical treatment across all supply chains.
- Promote employee wellbeing and professional development.

Economic Sustainability

- Operate efficiently to ensure long-term financial stability.
- Invest in innovative solutions to enhance sustainability outcomes.
- Deliver value to stakeholders while adhering to sustainable practices.

Principles

Compliance and Standards
We will comply with all relevant legislation, regulations, and standards related to sustainability and strive to exceed these wherever possible.

Continuous Improvement
We will set measurable goals, monitor our performance, and continuously improve our sustainability practices by adopting new technologies and strategies.

Stakeholder Engagement
We will engage with employees, customers, suppliers, and community stakeholders to foster collaboration and shared responsibility for sustainability.

Transparency
We will communicate openly about our sustainability efforts, achievements, and areas for improvement through regular reporting.

Implementation

Roles and Responsibilities

- **Senior Management / Sustainability Team**: Ensure sustainability is embedded into the company's strategy and decision-making processes.
- **Employees**: Incorporate sustainability principles into their day-to-day activities.
- **Suppliers and Partners**: Adhere to the company's sustainability standards and collaborate to achieve shared goals.

Training and Awareness
We will provide training and resources to employees to ensure they understand the importance of sustainability and their role in achieving our goals.

Monitoring and Reporting
We will regularly measure and evaluate our sustainability performance against established goals and share progress with stakeholders.

Review

This policy will be reviewed annually to ensure it remains relevant and effective in addressing sustainability challenges and opportunities.

Commitment

Pylon One is committed to integrating sustainability into everything we do. We believe that by acting responsibly today, we can create a better future for all.
For more information about this policy or our sustainability initiatives, please contact the Sustainability Team via pylon@pylonone.com.